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Review of effectiveness of handling women's health issues by women healthcare leadership

Suresa Bhai Dhariwal^{1*}, Bikham Singh²

Lecturer, Department of Nursing
Kadi Sarva Vishwavidyalaya Gandhinagar, Gujarat, India

**Corresponding Author: Suresa Bhai Dhariwal*

Email: sdb_5678@gmail.com

Abstract:

Women are underrepresented in healthcare leadership, yet evidence on impactful organisational strategies, practices and policies that advance women's careers are limited. We aimed to explore these across sectors to gain insight into measurably advancing women in leadership in healthcare. A systematic review was performed across Medline via OVID; Medline in-process and other non-indexed citations via OVID; PsycINFO and SCOPUS from January to March. Methods are outlined in a published protocol registered *a priori* on PROSPERO (CRD). Eligible studies reported on organisational interventions for advancing women in leadership with at least one measurable outcome. Studies were assessed independently by two reviewers. Identified interventions were organised into categories and meta-synthesis was completed following the 'Enhancing Transparency in Reporting the synthesis of Qualitative research' (ENTREQ) statement.

Keywords:

Healthcare, Leadership, Organisation, Women health, Women's Career