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Enhanced efficiency of human resource management due to information technology

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Abstract:

At present times, information technology is commonly exploited in different areas of HRM, therefore, most of the public sector organizations have taken initiated to utilize the outstanding services of IT in their HR management functions to optimize and improve their HR departmental efficiency. Information technology has radically changed the way organizations are operated, particularly the HR department. The current study has been done to identify the key role played by information technology in all human resource departments of public sector organizations operating in Pakistan, and it was found that information technology has changed the operations and functions of the HR department. The current study has been done to identify the key role played by information technology in all human resource departments of public sector organizations operating in Pakistan, and it was found that information technology has changed the operations and functions of the HR department.

Keyword:

Information Technology, Human Resource Department, Public Sector, Regression Analysis.